



/Grad.Girls

**BRISBANE 2026
PROGRAM
HANDBOOK**



<WOMEN.4/STEM>



WELCOME TO GRAD GIRLS BRISBANE 2026

We're so glad you're here ♥

Grad Girls Brisbane is a supportive, community-driven program designed to help women and gender-diverse students bridge the transition from university into STEM-related careers. This is a space to learn, ask questions, build confidence, and connect with others who are navigating similar journeys.

You don't need to have it all figured out. This program is about growth, exploration, and building the skills, confidence, and connections that help you move forward at your own pace.

Grad Girls Brisbane is delivered by a dedicated team of **Women 4 STEM** volunteers. You'll meet different team members throughout the year at events and sessions.

If at any point you have questions or need support, our volunteer team is here to help.

— Grad Girls Brisbane team

ABOUT GRAD GIRLS

Grad Girls supports and empowers women and gender diverse tertiary students by bridging the gap between technical studies and the next step in their career. The program is aligned to the academic year, designed to equip you with essential career skills, build confidence, and graduate feeling job-ready!

What you can expect:

- In-person and virtual events with industry professionals
- Office tours and partner-hosted sessions
- Career-focused workshops (CVs, LinkedIn, personal branding)
- Honest conversations with professionals who've taken diverse career paths
- Opportunities to build confidence, networks, and career clarity

What you'll gain:




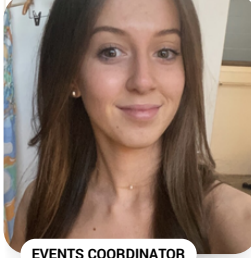

Grad Girls Brisbane is designed to help you develop transferable skills that can set great candidates apart, while building meaningful industry connections:

- Taking initiative
- Communication and teamwork
- Time management and adaptability
- Professional confidence and personal growth



THE BRISBANE TEAM

Grad Girls Brisbane is powered by a team of passionate volunteers who are helping make it all happen. Here is the team supporting your journey:

<p>Alejandra</p> <p>Looks after our students and participants</p>  <p>PARTICIPANT COORDINATOR</p>	<p>Cecile</p> <p>Partners with schools and event volunteers</p>  <p>PARTNERSHIPS</p>	<p>K</p> <p>Designs the program to support your journey</p>  <p>PROGRAM LEAD</p>	<p>Madeline</p> <p>Runs our events & makes magic happen</p>  <p>EVENTS COORDINATOR</p>	<p>Vrinda</p> <p>Builds connections with industry partners</p>  <p>PARTNERSHIPS</p>
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You can volunteer with us! If you're interested taking up a casual program role or helping out at events, let us know. It's a great opportunity to build your skills, expand your network, and stand out as you step into your career.

OUR INDUSTRY PARTNERS

Connecting you with industry is one of the main aims of the Grad Girls program. These organisations are here to support you as the navigate this journey, share insights about working in STEM fields, and introduce you to a wider network.

We are thrilled to have these partners on board for our 2026 program:



PROGRAM PARTICIPATION

Grad Girls Brisbane offers:

- Core program events (Kick-Off, Career Expo, Graduation)
- In-person partner-hosted events (capacity permitting)
- Virtual webinars and workshops

Participation is key - you get back what you put in.

PROGRAM COMPLETION CRITERIA

To graduate from the program, participants must:

- Attend the **Kick-Off Event** (in-person or watch the presentation recording)
- Attend **at least 7** program events (in-person, virtual or recordings)
- Complete all **mandatory surveys** by stated deadlines
- Uphold the **Code of Conduct**

By registering, you acknowledge that:

- You understand and agree to these requirements
- Ongoing disengagement or not complying with event requirements may result in loss of eligibility to attend partner events

COMMUNICATION

Our communication channels with you will be primarily through:

- Email (sent to the address you registered with)
- Grad Girls Brisbane Discord

Read emails carefully as key details, links, and opportunities are often included. Do not rely on LinkedIn or social media DMs for important communication

You can contact us by email:

✉ students.gradgirlsbris@women4stem.com.au



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"Sometimes, the bravest and most important thing you can do is just show up."

- Brené Brown

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GETTING THE MOST OUT OF THE PROGRAM

This program is a marathon, not a sprint. Growth comes from showing up, especially on the days it feels uncomfortable.

Trust the process, stay engaged, and progress will come. You've already taken the most important first step, and we're so glad to be on the journey with you.

- Be proactive, participate and ask questions
- Show up and stay committed
- Network intentionally with peers and professionals
- Step outside your comfort zone
- Build your professional presence thoughtfully

SHARE YOUR EXPERIENCE

Follow us on LinkedIn and engage with posts

-  [Grad Girls program](#)
-  [Women 4 STEM](#)

Share your experience and tag us so we can celebrate with you!



DISCORD (COMMUNITY CHAT)

We use Discord as a space to stay connected throughout the program. We will share updates, event reminders, and it is a place for you to ask questions and connect with other participants.

We encourage you to join so you don't miss anything and can start building connections from day one.

Step 1: Access Discord using one of the below options:

- Browser: Go to <https://discord.com> (or download the desktop app)
- Mobile App: Install Discord from the App Store (iOS) or Google Play (Android)

Step 2: Register a Discord Account

Step 3: Join the 'Grad Girls Brisbane' Discord server

- Once signed in, click this link to join our server:
<https://discord.gg/s7ftNuSJ3w>
- When you're in the server, you'll see our main Text channel where you can introduce yourself, stay updated, be part of our general chat, etc.



CODE OF CONDUCT

Women 4 STEM is committed to fostering a respectful, inclusive, and ethical environment for all members. This Code of Conduct outlines the expected behaviour and responsibilities of individuals associated with our organisation.

By participating in our programs including but not limited to Go Girl – Go for IT, Grad Girls, Grad Girls Tech, Importance of Women, What's Hot in Tech and Mentor(SHE), you agree to abide by this code.

1. Respect for Others

- Treat all individuals including partners, volunteers and members with dignity, respect, and kindness.
- Avoid any form of discrimination, harassment, or bullying based on race, gender, religion, sexual orientation, disability, or any other characteristic.
- Listen actively to others and consider their perspectives.
- Treat our partner and event venues with respect.
- Attend events that are specifically for the program you are involved with or have paid entry to.

2. Integrity and Honesty

- Act with honesty and integrity in all dealings within and on behalf of the organisation.
- Avoid conflicts of interest that could compromise the organisation's mission or values.
- Report any unethical behaviour or concerns promptly to the appropriate authorities within the organisation.

3. Accountability

- Fulfill your commitments and responsibilities within the organisation to the best of your ability.
- Take ownership of your actions and their consequences.
- Admit mistakes and work towards resolving them constructively.

4. Confidentiality

- Respect the confidentiality of sensitive information and personal data entrusted to you by the organisation or its members.
- Do not disclose or misuse confidential information without proper authorisation.

5. Inclusivity

- Embrace diversity and promote an inclusive environment where everyone feels valued and welcome.
- Seek to include all voices, opinions, and perspectives in decision-making processes.

CODE OF CONDUCT

6. Professionalism

- Behave professionally and ethically when representing the organisation in any capacity.
- Behave professionally and ethically when attending events under the banner of Women 4 STEM or its sponsors and partners.
- Follow all applicable laws and regulations.

7. Use of Resources

- Use the organisation's resources, including funds and assets, responsibly and for their intended purpose.
- Avoid any misuse or misappropriation of resources.

8. Social Responsibility

- Act in a manner that promotes the well-being of the community and the broader society.
- Engage in volunteer and charitable activities that align with the organisation's mission.

9. Compliance with Policies

- Familiarise yourself with and adhere to all organisational policies and guidelines where applicable.
- Seek clarification or guidance when uncertain about any policy or procedure where applicable.

10. Reporting Violations

- If you witness or experience any violation of this Code of Conduct, report it promptly to the appropriate authorities within the organisation.

Consequences of Violation

Violations of this Code of Conduct may result in warnings, removal from events, or removal from the program as deemed appropriate by the organisation's leadership.

Commitment

By participating in Women 4 STEM as a member, you commit to upholding the principles and values outlined in this Code of Conduct. Your adherence to this code contributes to the success and integrity of our organisation. Women 4 STEM reserves the right to update or modify this Code of Conduct as needed.

Participants will be notified of any changes, and it is their responsibility to stay informed and in compliance.

MEDIA & PHOTOGRAPHY CONSENT NOTICE

Grad Girls Brisbane events may include photography and video recording for marketing, promotional, reporting, and communication purposes by Grad Girls Brisbane and Women 4 STEM.

These materials may be used across:

- Women 4 STEM websites
- Women 4 STEM and Grad Girls social media channels
- Digital publications
- Presentations and promotional materials

Consent

By attending or participating in Grad Girls Brisbane events, you acknowledge that you may be photographed or recorded and consent to the use of your image and/or likeness unless you opt out.

How to Opt Out

If you do not wish to be photographed or filmed, it is your responsibility to:

- Avoid group photo opportunities where possible, and
- Notify the photographer or event organiser directly at the event.

We will make reasonable efforts to respect opt-out requests; however, we cannot guarantee exclusion from incidental background imagery.

Questions or Concerns

For media or privacy related questions, please contact:

✉ students.gradgirlsbris@women4stem.com.au