



Permissions: Media Release & Consent (Adult Participant)

Program: Grad Girls 2026 (a Women 4 STEM initiative).

Please read carefully before agreeing. By proceeding with your registration, you consent to the use of your image, voice, name and content as described below.

1. Parties & Definitions

- **Organisation:** Victorian Information Communication Technology for Women Network (trading as **Women 4 STEM**), ABN 65 996 228 535, and its related programs (**Grad Girls, Go Girl Go for IT, mentor(SHE:), Women 4 STEM Events** and future substantially similar initiatives) and delivery partners.
- **Materials:** Photographs, video, audio, livestreams, screenshots, written or recorded testimonials (including survey responses), and **User-Generated Content (UGC)** you author (e.g., posts, captions, images, videos) that you submit to us, tag us in, or share using our designated handles/hashtags.
- **Channels:** Websites, social media, email/EDMs, presentations, reports, grant/sponsorship submissions, press, advertising, and internal/external marketing.

2. Your Consent & Licence

You irrevocably grant the Organisation a worldwide, royalty-free, non-exclusive, transferable, sublicensable licence to use, reproduce, adapt, edit for length/format, publish, publicly perform, communicate, and distribute the Materials (including your name, likeness, image, voice and biography) across the Channels for program, educational, reporting and promotional purposes.

This includes:

- Photo & video captured at or for the program;
- Audio/voice (e.g., interviews, webinars, podcasts);
- Testimonials collected via surveys or feedback forms;
- Reposting UGC you author and make available to us (by submission, tagging our accounts, or using official program hashtags).

We may edit Materials for clarity/length or combine them with other content but will not misrepresent your meaning.



3. UGC Specifics

For any UGC you author and own, you warrant you have the necessary rights and you grant the licence in clause 2. Where feasible, we will credit your handle/name when reposting. If your UGC includes third-party content, you confirm you have permission to share/licence it.

4. Moral Rights (Australia)

To the extent permitted by the Copyright Act 1968 (Cth), you consent to reasonable edits, cropping, sequencing and contextual use of the Materials and agree that attribution may not always be practical (e.g., montage or short social clips).

5. No Fees

You acknowledge this consent is given without expectation of payment and that participation in the program and visibility it provides are sufficient consideration.

6. Privacy

We will handle any personal information in line with our **Privacy Policy** [<https://women4stem.com.au/wp-content/uploads/2025/09/Permissions-Data-Collection-2026-Grad-Girls.pdf>] and applicable law. We generally do not publish sensitive information (e.g., contact details). Testimonials may identify you by **first name, initial, program/tertiary** and **year** unless you **opt out** (see Preferences).

7. Accuracy & Warranties

You confirm you are **18 years or older**, your statements/testimonials are accurate to the best of your knowledge, and the Materials/UGC **do not infringe** others' rights, breach confidentiality, defame, or contain unlawful content.

8. Release

To the maximum extent permitted by law, you **release and discharge** the Organisation and its personnel from any claims arising from the permitted use of the Materials in accordance with this consent.

9. Duration, Withdrawal & Takedowns

This consent is **perpetual**. You may **withdraw consent for new uses** by written notice to **marketing@women4stem.com.au**. Withdrawal does **not** require us to recall or delete Materials already produced, printed, embedded in past posts, reports, or third-party shares; however, for Organisation-controlled digital channels we will use reasonable efforts to **cease future use within 30 days** of written notice.



10. Governing Law

This agreement is governed by the laws of **Victoria, Australia**, and the parties submit to the non-exclusive jurisdiction of its courts.

Preferences (optional)

- Please **do not display my full surname** (use first name + initial).
- Please **do not tag my personal social accounts** when reposting.
- I consent to being contacted for **follow-up interviews/case studies**.

Acknowledgement & Consent

I have read and understood this Media Release & Consent, had the opportunity to ask questions, and **agree** to the terms above.